Work Health & Safety Policy

SITECH Solutions aims to maintain so far as reasonably practicable a safe and healthy workplace for all its employees, contractors, clients and visitors. Achieving this aim is the responsibility of all of us.

SITECH Solutions is committed to developing and maintaining the highest practicable standards of work health and safety. Through teamwork, and in partnership with employees, clients and contractors, SITECH Solutions will work to meet legislative requirements and through continuous improvement achieve best practice standards.

Through continuous improvement our goal is to create an environment and culture where all employees, and non-employees who work with us, can reasonably expect to be free from injury and illness. Through consultation, the sharing of ideas and mutual respect and understanding we will continue to build on our culture of safe working practices.

SITECH Solutions believes that the safety and welfare of employees, contractors, clients and visitors is a prime business concern. It is an integral part of everyday business operations and our decision making process.

The General Manager is committed to ensuring we, as a company, have sound health, safety and welfare practices in place. These practices are supported by WH&S policies and procedures that provide guidance for us to ensure we meet our WH&S commitments on an ongoing basis.

Work health, safety and welfare is a shared responsibility and requires constant awareness and input from all levels of SITECH Solutions employees. We all have the opportunity on a daily basis to ensure we support WH&S practices.

SITECH Solutions will undertake following activities in fulfilling its commitment to provide a healthy and safe workplace:

- Develop, implement and maintain a health and safety management system which includes the requirements of this Policy
- Comply with applicable health and safety legislation as well as other requirements such as Codes of Practice or Australian Standards
- Implement a health and safety risk management process to ensure workplace hazards are identified, assessed, controlled and reviewed where they are not able to be eliminated
- Allocate sufficient financial and physical resources to enable the effective implementation of the Work Health and Safety Policy
- Provide, handle and store equipment, structures, substances and systems of work without risk to health and safety
- Provide and disseminate health and safety training and information to workers, contractors, clients and visitors
- Implement arrangements for the consultation of health and safety matters with workers, contractors and clients.
- Establish measureable objectives and targets for health and safety aimed at the elimination of work-related illness and injury
- Report on measurements and targets to the board.
- Ensure that the Safety Management system is updated with current relevant legislative.

This Policy will be regularly reviewed following legislative or organisational changes, or as a minimum every five years.

As the Responsible Officer, I ask that you support this goal by ensuring you take reasonable care to avoid incidents to yourself and others and follow our WH&S Procedures.

David Hassab

General Manager

15th Dec 2016